



The Yorba Linda Water District Invites Applications For The Position Of:

SENIOR PROJECT ENGINEER

\$6,217 To \$7,575 per month

(This is a full-time, benefited, exempt position)

THE POSITION

The Yorba Linda Water District is accepting applications for the position of Senior Project Engineer. Under general supervision, this position plans, organizes, and coordinates a variety of complex design and construction activities, major capital improvement projects, as well as supervises professional and technical engineering staff, consultants, professional service firms, and may act as Department Manager in the absence of the Engineering Manager.

MINIMUM QUALIFICATIONS

Position requires at least five years of increasingly responsible experience in water and/or wastewater engineering, a minimum of two years supervisory experience, and possession of a valid California Driver's license. Experience working with an elected Board, Council, or Commission, a bachelor's degree in civil engineering or related field, and registration as a Professional Civil Engineer in the state of California is desirable. **KNOWLEDGE OF:** The ideal candidate will have knowledge of civil Engineering principles, practices, and methods of planning, design, construction and operation of water supply distribution systems and facilities,

wastewater collection systems, and applicable federal, state, and local laws relating to water quality, treatment, storage, and distribution; principles and practices of project management, contract development, and negotiation; principles and practices of administration, and long range capital planning. **ABILITY TO:** Must possess the ability to effectively apply the required knowledge in the daily performance of assigned duties; analyze complex problems, evaluate alternatives, and reach sound conclusions; respond to emergencies as necessary; plan, organize, coordinate, review, and evaluate the work of professional and technical staff, consultants, and contractors; communicate effectively, both orally and in writing; establish and maintain effective working relationships with District personnel and elected members of the Board of Directors; and, effectively represent the District to other agencies, private firms, community and professional groups, and the public.

WORKING CONDITIONS

This position requires frequent travel by motor vehicle in conducting District business; frequent walks on uneven terrain in an outdoor environment; regular usage of a telephone, computer, and other office equipment; may be

required to sit for extended periods of time; regularly stoop, stand, bend; requires sufficient hand/eye coordination to perform semi-skilled repetitive movements, such as data entry, operation of a motor vehicle and/or use of a personal computer or other office equipment or supplies; must be able to carry 30 pounds of equipment short distances; hearing and vision must be correctable to normal range.

TO APPLY

FILING DATE: A completed Yorba Linda Water District employment application must be submitted by December 14, 2007 at 4:00 p.m. Applications are available online at www.ylwd.com. Mail or hand deliver completed applications to 913 South Richfield Road, Placentia, CA 92870, or to 4622 Plumosa Drive, Yorba Linda, CA 92885.

SELECTION PROCESS

Applicants with the most relevant qualifications will be invited to continue in the selection process, which will consist of, but may not be limited to, an oral interview. Final candidates must pass a pre-employment physical examination and thorough background investigation. YLWD is an Equal Opportunity Employer.



COMPENSATION AND BENEFIT INFORMATION

The Yorba Linda Water District is an independent special district providing water and sewer service to most of Yorba Linda, portions of Placentia, Brea, Anaheim, and to some areas of unincorporated Orange County. Its history dates back to 1909 when the privately owned Yorba Linda Water Company was formed. The current public agency was created in 1959 to accommodate increasing water demands brought on by expanding suburban development. This development continues to present day.

The District is governed by a five-member, publicly elected Board of Directors who is responsible for the District's policies and decision making. The day to day operations of the District are administered by the General Manager with a staff of over 70 employees. The District currently serves approximately 23,000 accounts.

MISSION STATEMENT

"Yorba Linda Water District will provide reliable, high quality water and sewer services in an environmentally responsible manner at the most economical cost to our customers."

VISION STATEMENT

"Yorba Linda Water District will become the premier self sufficient source for reliable water, sewer and related services in the communities it serves."

SALARY RANGE

Salary is composed of nine steps, each approximately two and a half percent apart. Advancements through the steps are made annually and based on performance. An employee who receives a "meets expectations" evaluation will be entitled to move one (1) step, and an employee who receives an "exceeds job expectations" evaluation will be allowed to move up two (2) steps.

LEAVE

Employees accrue ten days of vacation annually. After five years of service with the District, employees accrue vacation at the rate of 15 days annually; after 15 years, employees accrue vacation at the rate of 20 days per year. Sick Leave is accrued at a rate of one day per month. Upon retirement, employees are eligible to receive three-eighths of their unused sick leave balance in cash. The remaining five-eighths are added to their service time for PERS retirement calculation. The District observes eleven paid holidays per year.

BENEFITS

The District pays 100% of the premium cost for health, dental, and vision for all employees, and two-thirds of the premium cost for dependents; participates in the California Public Employees' Retirement System (2% @ 55) and pays the employee 7% PERS retirement contribution; offers employees a "9/80" alternative work schedule; an optional 457 deferred compensation plan; a 125 Flex-benefits plan; Long and Short Term Disability; Life Insurance; an Employee Assistance Program; Tuition Reimbursement (up to \$5,250/year); and Credit Union membership.

Note: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The types and levels of employee benefits provided, including District contributions toward benefit costs, are subject to change as a result of periodic contract settlements between the recognized employee association and the Yorba Linda Water District.