

Health Care Premiums/Board of Directors Compensation Paid By YLWD

(for calendar year ended December 31, 2010)

	<u>BOD</u> <u>Compensation</u>	<u>Workers'</u> <u>Comp</u>	<u>Medicare</u>	<u>Social</u> <u>Security</u>	<u>PERS ER</u>	<u>PERS EE</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total Benefits</u>
<u>Board of Directors</u>										
Armstrong	\$ 150.00	\$ 1.26	\$ 2.18	\$ 9.30	\$ -	\$ -	\$ -	\$ -	\$ 240.26	\$ 252.99
Beverage	\$ 10,350.00	\$ 86.76	\$ 150.08	\$ -	1,169.01	\$ 724.50	\$ 6,080.40	\$ 384.84	\$ -	\$ 8,595.59
Collett	\$ 7,350.00	\$ 61.62	\$ 106.58	\$ 455.70	\$ -	\$ -	\$ -	\$ -	\$ 112.24	\$ 736.13
Hawkins	\$ 7,050.00	\$ 59.10	\$ 102.23	\$ 437.10	\$ -	\$ -	\$ 4,560.30	\$ 741.69	\$ -	\$ 5,900.42
Kiley	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145.22	\$ 145.22
Melton	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mills	\$ 10,500.00	\$ 88.02	\$ 152.25	\$ 651.00	\$ -	\$ -	\$ -	\$ 637.68	\$ -	\$ 1,528.95
Summerfield	\$ 9,300.00	\$ 77.96	\$ 134.85	\$ 576.60	\$ -	\$ -	\$ 11,591.04	\$ 637.68	\$ 165.72	\$ 13,183.85
Total BOD	\$ 44,700.00	\$ 374.72	\$ 648.15	\$ 2,129.70	\$ 1,169.01	\$ 724.50	\$ 22,231.74	\$ 2,401.89	\$ 663.44	\$ 30,343.15



BOARD OF DIRECTORS



**Yorba Linda
Water District**

YORBA LINDA WATER DISTRICT

SUMMARY OF BOARD OF DIRECTOR'S BENEFITS

This document provides information regarding current health, vision, dental, retirement, and meeting fees that are offered by the Yorba Linda Water District to their Board of Directors. Once a year in November there is an open enrollment period for changing medical, dental and vision plans. All health plan changes that are made become effective January 1st of the New Year. The District pays 100% of health, dental, and vision costs for the Director and 2/3rds of the benefit for a spouse and dependents. Please see attachments for more detailed information or contact Miguel Serna, Amelia Cloonan or Gina Knight for additional assistance.

HEALTH INSURANCE

The District offers a choice of two health care providers: Anthem Blue Cross of California and Kaiser Permanente.

Anthem Blue Cross

Blue Cross of California offers two different medical plan options, the Blue Cross-Preferred Provider Organization (PPO) Prudent Buyer Classic Plan and Blue Cross Health Maintenance Organization (HMO) California Care Plan. A PPO/HMO network directory is available to eligible members, or information may be obtained by checking the on-line provider directory at www.bluecrossca.com. Customer Service can be reached by calling 1-800-284-2466.

Prudent Buyer Classic (PPO) reimburses covered expenses for inpatient hospital room and board and ancillary charges at 100% for participating hospitals. After a \$15 copay or a \$200 deductible, covered outpatient and professional services are paid at 80% for participating providers. Expenses of non-participating providers are reimbursed at lower levels. After the member pays \$1,000 out-of-pocket to participating providers or \$2,000 to non-participating providers, Anthem Blue Cross will pay 100% of services

rendered for the remaining portion of that calendar year.

CaliforniaCare (HMO) is a Health Maintenance Organization offered to ACWA members. This plan offers benefits from participating providers, which include 100% coverage for inpatient hospital care and a \$10 office visit copayment on outpatient physicians services. A prescription drug card with a \$5 generic (\$15 brand name) copayment is part of the HMO plan. Services obtained by non-participating providers are not covered except in emergency situations (as determined by Anthem Blue Cross of California).



Richfield Office

Kaiser Permanente

Health Maintenance Organization with chiropractic and Medicare Risk offers plans with no deductible, no charge for inpatient stays, low physician office visit copayment and prescription drugs for \$5 generic drug copay, generally \$15 brand name for Kaiser HMO and \$10 generic and \$20 brand name drug copay for the Medicare Risk plan. Services are provided through Kaiser Permanente facilities in participating regions.

DENTAL INSURANCE

Delta Dental offers two plans: Delta Preferred Option and Delta Care.

Delta Preferred Option is a preferred provider program plan (DPO), and Delta Care is a Dental Health Maintenance Organization (DMO) program. A DPO/DMO network directory is available to eligible members, or information can be obtained by checking the on-line provider directory at www.deltadentalca.org. Customer Service can be reached by calling 1-800-427-3237.

BOARD OF DIRECTORS

Delta Dental DPO (Delta Preferred Option)

Delta Preferred Option is a fee-for-service plan that offers the greatest choice of dental care professionals, because the member may choose from any licensed dentist for their covered services. Significant cost reductions are the direct result of utilizing the services from a participating Delta Preferred Option dentist.

Delta Dental DMO (DeltaCare)

DeltaCare is a dental HMO network of private practice dental offices that offer services to those individuals covered by this DMO plan. Eligible members must use only those dentists in the network program.

VISION

EyeMed

EyeMed is a network of contracted doctors and guarantees service from EyeMed network doctors. Significant cost reductions are the direct result of utilizing the services from a participating EyeMed network doctor. A list of participating doctors is available to eligible members, or information can be obtained by checking the on-line provider directory at <http://portal.eyemedvisioncare.com/wps/portal/emweb>. Customer Service can be reached by calling 1-800-521-3605.

If an EyeMed member chooses to elect services from a doctor outside of the EyeMed network then the member will receive a lesser benefit and typically pay more out-of-pocket expenses.

RETIREMENT

Director's elected prior to 1994 have the option of either choosing, the California Public Employees' Retirement System (CalPERS) or Social Security. Director's elected after 1994 can participate in Social Security. Additional information can be obtained on-line at www.calpers.ca.gov or by calling customer service at 1-888-225-7377.



Well # 19 and the District Warehouse in the Background

Social Security

The District will match 6.2% of the social security portion paid by the Director for a total of 12.4% which is based upon the Director's gross income.

COBRA

Under federal COBRA law, employers are required to offer the covered Director and family members the opportunity for a temporary extension of health coverage called (Continuation Coverage) at group rates when coverage under the health plan would otherwise end due to certain qualifying events. Qualifying events for the covered Director allows the covered Director the right to elect this health plan coverage if health coverage is lost due to termination of employment (for reasons other than gross misconduct). Termination would be defined for the Director as the last day of work.

Length of continuation coverage-18 months. If the event causing the loss of coverage is due to a termination of employment, then each qualified beneficiary will have the opportunity to continue coverage for 18 months from the date of the qualifying event.

Length of continuation coverage-36 months. If the original event causing the loss of coverage was the death of the Director, divorce, legal separation, Medicare entitlement or a dependent child ceasing to be a dependent child, then each qualified beneficiary will have the opportunity to continue coverage for 36 months from the date of the qualifying event.

WORKERS' COMPENSATION

Benefits are available to current elected Director's serving on the Board.

BOARD OF DIRECTORS FEES

The compensation for the Board of Directors is \$150.00 for internal and external meetings. This fee was revised by the Board on December 11, 2003. Examples of external meetings would be the following: Yorba Linda or Placentia City Council, Yorba Linda Planning Commission, MWDOC, OCWD, ACWA, and ACWA/JPIA.

DEFERRED COMPENSATION

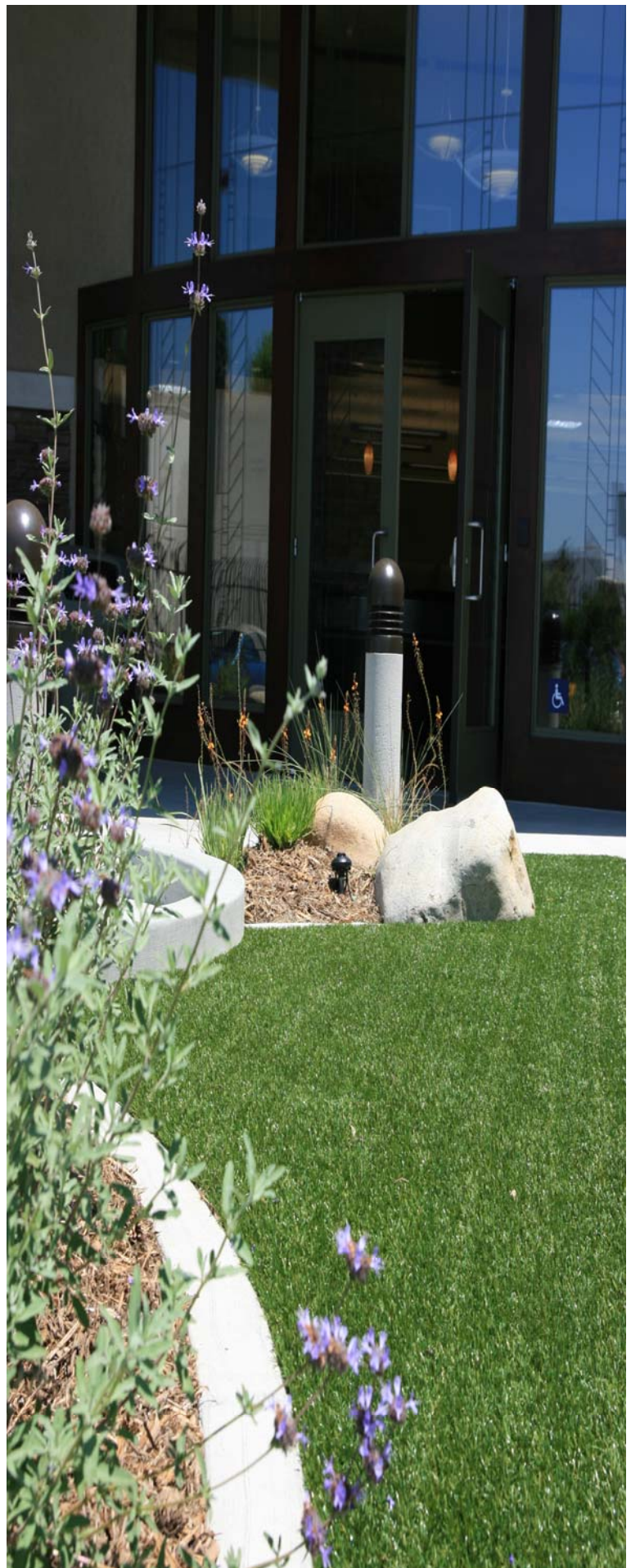
The District offers two IRS 457(b) plans, which allow the individual to defer compensation pre-tax.

Nationwide Retirement Solutions

Information can be obtained by checking the on-line provider directory at www.nrsforu.com. Customer Service can be reached by calling 1-877-677-3678.

Lincoln Financial Group

Information can be obtained by checking the on-line provider directory at www.lfg.com. Customer Service can be reached by calling 1-800-454-6265.



1717 E. Miraloma Administrative Building