

RESOLUTION NO. 2025-22

**RESOLUTION OF THE BOARD OF DIRECTORS
OF THE YORBA LINDA WATER DISTRICT
RATIFYING AMENDMENTS TO THE BUDGETED POSITIONS
FOR THE REMAINDER OF FISCAL YEAR 2026**

- WHEREAS,** the Board of Directors previously adopted a budget for Fiscal Year 2026 on June 12, 2025 (Resolution No. 2025-14); and
- WHEREAS,** the Board of Directors is required to ratify the budgeted positions for each fiscal year in compliance with California Code of Regulations (CCR) Section 570.5 and the Public Employees' Retirement Law (PERL); and
- WHEREAS,** the General Manager has authorized amendments to the budgeted positions for the remainder of Fiscal Year 2026; and
- WHEREAS,** it is the desire of the Board of Directors to ratify these amendments as authorized by the General Manager.

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Yorba Linda Water District as follows:

- SECTION 1.** Effective November 16, 2025, the Budgeted Positions for the remainder of Fiscal Year 2026, as adopted by Resolution No. 2025-10, are hereby amended as set forth in Exhibit A and attached hereto.
- SECTION 2.** Effective November 16, 2025, the Job Classifications and Salary Schedule for the remainder of Fiscal Year 2026, as adopted by Resolution No. 2025-10, are hereby amended as set forth in Exhibit B and attached hereto.
- SECTION 3.** Reaffirm that the General Manager is hereby authorized to employ up to the number of employees budgeted and funded in each fiscal year without further approval of the Board of Directors.
- SECTION 4.** Reaffirm that the General Manager is hereby authorized, while this Resolution is active, to fill a budgeted position that is vacated with a new employee at a lower or equal classification and/or with a part-time employee or contract staff. The General Manager is further authorized to fix and alter the compensation of employees subject to budget limitations in compliance with California Water Code Section 30580.

PASSED AND ADOPTED this 13th day of November 2025 by the following called vote:

AYES:	Directors Barbre, DesRoches, Hernandez, Lindsey, and Scott
NOES:	None
ABSTAIN:	None
ABSENT:	None

Tom Lindsey, President
Yorba Linda Water District

ATTEST:

[Redacted Signature]

Annie Alexander, Board Secretary
Yorba Linda Water District

Reviewed as to form by General Counsel:

[Redacted Signature]

Andrew B. Gagen, Esq.
Kidman Gagen Law LLP



Resolution No. 2025-22
Budgeted Positions for Fiscal Year 2026
Ratified November 13, 2025

Exhibit A

Salary Range	Position CB1:C56lassification	Ratified 7/1/2025	Change	Effective 11/16/2025
R13	Meter Reader I	2		2
R17	Records Management Specialist	1	-1	0
	Field Customer Services Rep/Meters II	1	-1	0
R18	Customer Service Rep II	3		3
	Maintenance Worker I	5		5
R19	Operations Assistant	1	-1	0
R21	Mechanic II	1		1
	Information Systems Tech I	1		1
	Administrative Assistant	1		1
R22	Facilities Maintenance Worker	0	1	1
	Maintenance Worker II	8		8
R24	Customer Service Rep III	2	-1	1
	Plant Operator I (Operator In Training)	2		2
R25	Operations Specialist	0	1	1
	Sr. Field Customer Service Rep/Meters	1		1
	Assistant Engineer I	0		0
R26	Accounting Assistant II	2		2
	Construction Inspector	1		1
	GIS Technician II	1		1
	Sr. Facilities Maintenance Worker	0		0
R27	Mechanic III	1		1
	Sr. Customer Service Representative	0	1	1
	Public Affairs Specialist	1		1
R28	Maintenance Worker III	6		6
	Water Quality Cross-Connection Specialist	1		1
R29	Sr. Facilities Maintenance Worker (Hired prior to 7/1/2023)	1		1
R30	Assistant Engineer II	1		1
	Plant Operator II	3		3
	Electrical/SCADA Technician	1		1
R31	Human Resources Analyst	2		2
	Executive Assistant	0		0
R32	Accountant	1		1
	Sr. Construction Inspector	1		1
R33	Cross Connection Control Coordinator	0	1	1
R34	Assistant Engineer III	1		1
	Budget Analyst	1		1
	Sr. Mechanic	1		1
R35	Customer Service Supervisor	1		1
	Records Management Administrator	0		0
R36	Sr. Maintenance Worker	4		4
R37	Records Management Administrator (Hired prior to 7/1/2023)	1		1
	Customer Service Billing Administrator (Hired prior to 7/1/2023)	0		0
	Facilities Supervisor	0	1	1
R38	Public Affairs Officer	1		1
	Safety Officer	1		1
	Sr. Plant Operator	1		1
R39	Sr. Executive Assistant/Board Secretary	0		0
R40	Associate Engineer	1		1
R42	Accounting Supervisor	1		1
	Sr. Executive Assistant/Board Secretary (Hired prior to 7/1/2023)	1		1
R44	Chief Water System Operator	1		1
R46	Sr. Engineer	2		2
R47	Sr. IS Administrator	0		0
	Maintenance Superintendent	1		1

Resolution No. 2025-22
Budgeted Positions for Fiscal Year 2026
Ratified November 13, 2025

Exhibit A

Salary Range	Position CB1:C56lassification	Ratified 7/1/2025	Change	Effective 11/16/2025
R48	Operations Superintendent	1	-1	0
	Sr. IS Administrator (Hired prior to 7/1/2023)	1		1
R50	Production Superintendent	1		1
	Principal Engineer	1		1
R56	Human Resources and Risk Manager	1		1
	Engineering Manager	1		1
R58	Finance Manager	1		1
	Operations Manager	1		1
R66	Assistant General Manager	1		1
Salary Set by Board	General Manager	1		1
	Two Part-Time Interns (.5 FTE each)	1		1
	Total	82		82

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025

Exhibit B

CLASSIFICATION TITLE	RANGE	GROUP	FLSA
Accountant	R32	UN	Exempt
Accounting Assistant I	R13	BU	Non-Exempt
Accounting Assistant II	R26	UN	Non-Exempt
Accounting Supervisor	R42	UN	Exempt
Administrative Assistant	R22	UN	Non-Exempt
Assistant Engineer I	R26	BU	Non-Exempt
Assistant Engineer II	R30	BU	Non-Exempt
Assistant Engineer III	R34	BU	Non-Exempt
Assistant General Manager*	R66	UN	Exempt
Associate Engineer	R40	UN	Exempt
Budget Analyst	R34	UN	Exempt
Chief Water System Operator	R44	UN	Exempt
Construction Inspector	R26	BU	Non-Exempt
Cross Connection Control Coordinator	R33	BU	Non-Exempt
Customer Service Representative I	R14	BU	Non-Exempt
Customer Service Representative II	R18	BU	Non-Exempt
Customer Service Representative III	R24	BU	Non-Exempt
Customer Service Supervisor	R35	UN	Exempt
Electrical/SCADA Technician	R31	BU	Non-Exempt
Engineering Manager*	R58	UN	Exempt
Facilities Maintenance Worker	R22	BU	Non-Exempt
Facilities Supervisor	R38	UN	Non-Exempt
Finance Manager*	R58	UN	Exempt
GIS Technician I	R22	BU	Non-Exempt
GIS Technician II	R26	BU	Non-Exempt
Human Resources Analyst	R31	UN	Exempt
Human Resources and Risk Manager*	R56	UN	Exempt
Human Resources Technician	R25	UN	Non-Exempt
Information Systems Technician I	R21	BU	Non-Exempt
Maintenance Superintendent	R48	UN	Exempt
Maintenance Worker I	R18	BU	Non-Exempt
Maintenance Worker II	R22	BU	Non-Exempt
Maintenance Worker III	R28	BU	Non-Exempt
Mechanic I	R17	BU	Non-Exempt
Mechanic II	R21	BU	Non-Exempt
Mechanic III	R27	BU	Non-Exempt
Meter Reader I	R13	BU	Non-Exempt
Operations Specialist	R25	BU	Non-Exempt
Operations Manager*	R58	UN	Exempt
Plant Operator I (Operator-in-Training)	R24	BU	Non-Exempt
Plant Operator II	R30	BU	Non-Exempt
Principal Engineer	R50	UN	Exempt
Production Superintendent	R50	UN	Exempt
Public Affairs Officer	R38	UN	Exempt
Public Affairs Specialist	R28	BU	Non-Exempt
Records Management Administrator	R35	UN	Exempt
Records Management Administrator (Hired prior to 7/1/2023)	R37	UN	Exempt
Safety Officer	R38	UN	Exempt
Safety and Training Technician	R28	UN	Non-Exempt
Sr. Construction Inspector	R32	BU	Non-Exempt
Sr. Customer Service Representative	R27	BU	Non-Exempt
Sr. Engineer	R46	UN	Exempt
Sr. Executive Assistant/Board Secretary	R39	UN	Exempt
Sr. Executive Assistant/Board Secretary (Hired prior to 7/1/2023)	R42	UN	Exempt
Sr. Facilities Maintenance Worker	R26	BU	Non-Exempt
Sr. Facilities Maintenance Worker (Hired prior to 7/1/2023)	R29	BU	Non-Exempt
Sr. Field Customer Service Representative/Meters	R25	UN	Non-Exempt
Sr. Information Systems Administrator	R47	UN	Exempt
Sr. Information Systems Administrator (Hired prior to 7/1/2023)	R48	UN	Exempt
Sr. Maintenance Worker	R36	UN	Non-Exempt
Sr. Mechanic	R35	UN	Non-Exempt
Sr. Plant Operator	R38	UN	Non-Exempt
Water Quality Cross-Connection Specialist	R28	BU	Non-Exempt

* Management Classifications

Ratified November 13, 2025

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025**

Exhibit B
Approximately 2.5% between each step and
2.5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R13	Accounting Assistant I Meter Reader I	Hourly	\$ 30.57	\$ 31.33	\$ 32.12	\$ 32.92	\$ 33.74	\$ 34.59	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13
		Monthly	\$ 5,298.58	\$ 5,431.00	\$ 5,566.83	\$ 5,706.00	\$ 5,848.58	\$ 5,994.83	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58
		Yearly	\$ 63,583	\$ 65,172	\$ 66,802	\$ 68,472	\$ 70,183	\$ 71,938	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391
R14	Customer Service Representative I	Hourly	\$ 31.33	\$ 32.12	\$ 32.92	\$ 33.74	\$ 34.59	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11
		Monthly	\$ 5,431.00	\$ 5,566.83	\$ 5,706.00	\$ 5,848.58	\$ 5,994.83	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17
		Yearly	\$ 65,172	\$ 66,802	\$ 68,472	\$ 70,183	\$ 71,938	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426
R15		Hourly	\$ 32.12	\$ 32.92	\$ 33.74	\$ 34.59	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11
		Monthly	\$ 5,566.83	\$ 5,706.00	\$ 5,848.58	\$ 5,994.83	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00
		Yearly	\$ 66,802	\$ 68,472	\$ 70,183	\$ 71,938	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512
R16		Hourly	\$ 32.92	\$ 33.74	\$ 34.59	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14
		Monthly	\$ 5,706.00	\$ 5,848.58	\$ 5,994.83	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08
		Yearly	\$ 68,472	\$ 70,183	\$ 71,938	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649
R17	Mechanic I	Hourly	\$ 33.74	\$ 34.59	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19
		Monthly	\$ 5,848.58	\$ 5,994.83	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75
		Yearly	\$ 70,183	\$ 71,938	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841
R18	Customer Service Representative II Maintenance Worker I	Hourly	\$ 34.59	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27
		Monthly	\$ 5,994.83	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92
		Yearly	\$ 71,938	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087
R19		Hourly	\$ 35.45	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38
		Monthly	\$ 6,144.67	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75
		Yearly	\$ 73,736	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389
R20		Hourly	\$ 36.34	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51
		Monthly	\$ 6,298.33	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42
		Yearly	\$ 75,580	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749
R21	Information Systems Technician I Mechanic II	Hourly	\$ 37.24	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68
		Monthly	\$ 6,455.75	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92
		Yearly	\$ 77,469	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167
R22	Administrative Assistant Facilities Maintenance Worker GIS Technician I Maintenance Worker II	Hourly	\$ 38.18	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87
		Monthly	\$ 6,617.17	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50
		Yearly	\$ 79,406	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025**

Exhibit B
Approximately 2.5% between each step and
2.5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R23		Hourly	\$ 39.13	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09
		Monthly	\$ 6,782.58	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33
		Yearly	\$ 81,391	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188
R24	Customer Service Representative III Plant Operator I (Operator-in-Training)	Hourly	\$ 40.11	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34
		Monthly	\$ 6,952.17	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33
		Yearly	\$ 83,426	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792
R25	Human Resources Technician Operations Specialist Sr. Field Customer Service Representative/Meters	Hourly	\$ 41.11	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63
		Monthly	\$ 7,126.00	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83
		Yearly	\$ 85,512	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462
R26	Accounting Assistant II Assistant Engineer I Construction Inspector GIS Technician II Sr. Facilities Maintenance Worker	Hourly	\$ 42.14	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94
		Monthly	\$ 7,304.08	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92
		Yearly	\$ 87,649	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199
R27	Mechanic III Sr. Customer Service Representative	Hourly	\$ 43.19	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29
		Monthly	\$ 7,486.75	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67
		Yearly	\$ 89,841	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004
R28	Maintenance Worker III Public Affairs Specialist Safety and Training Technician Water Quality Cross-Connection Specialist	Hourly	\$ 44.27	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67
		Monthly	\$ 7,673.92	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25
		Yearly	\$ 92,087	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879
R29	Sr. Facilities Maintenance Worker (Hired prior to 7/1/2023)	Hourly	\$ 45.38	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09
		Monthly	\$ 7,865.75	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83
		Yearly	\$ 94,389	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826
R30	Assistant Engineer II Plant Operator II	Hourly	\$ 46.51	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54
		Monthly	\$ 8,062.42	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50
		Yearly	\$ 96,749	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846
R31	Electrical/SCADA Technician Human Resources Analyst	Hourly	\$ 47.68	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03
		Monthly	\$ 8,263.92	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50
		Yearly	\$ 99,167	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942
R32	Accountant Sr. Construction Inspector	Hourly	\$ 48.87	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56
		Monthly	\$ 8,470.50	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00
		Yearly	\$ 101,646	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025**

Exhibit B
Approximately 2.5% between each step and
2.5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R33	Cross Connection Control Coordinator	Hourly	\$ 50.09	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12
		Monthly	\$ 8,682.33	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08
		Yearly	\$ 104,188	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369
R34	Assistant Engineer III Budget Analyst	Hourly	\$ 51.34	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72
		Monthly	\$ 8,899.33	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92
		Yearly	\$ 106,792	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703
R35	Customer Service Supervisor Records Management Administrator Sr. Mechanic	Hourly	\$ 52.63	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37
		Monthly	\$ 9,121.83	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75
		Yearly	\$ 109,462	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121
R36	Sr. Maintenance Worker	Hourly	\$ 53.94	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05
		Monthly	\$ 9,349.92	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67
		Yearly	\$ 112,199	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624
R37	Records Management Administrator (Hired prior to 7/1/2023)	Hourly	\$ 55.29	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78
		Monthly	\$ 9,583.67	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83
		Yearly	\$ 115,004	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214
R38	Facilities Supervisor Public Affairs Officer Safety Officer Sr. Plant Operator	Hourly	\$ 56.67	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55
		Monthly	\$ 9,823.25	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58
		Yearly	\$ 117,879	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895
R39	Sr. Executive Assistant/Board Secretary	Hourly	\$ 58.09	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36
		Monthly	\$ 10,068.83	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92
		Yearly	\$ 120,826	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667
R40	Associate Engineer	Hourly	\$ 59.54	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22
		Monthly	\$ 10,320.50	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17
		Yearly	\$ 123,846	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534
R41		Hourly	\$ 61.03	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12
		Monthly	\$ 10,578.50	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42
		Yearly	\$ 126,942	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497
R42	Accounting Supervisor Sr. Executive Assistant/Board Secretary (Hired prior to 7/1/2023)	Hourly	\$ 62.56	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08
		Monthly	\$ 10,843.00	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92
		Yearly	\$ 130,116	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025**

Exhibit B
Approximately 2.5% between each step and
2.5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R43		Hourly	\$ 64.12	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08
		Monthly	\$ 11,114.08	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92
		Yearly	\$ 133,369	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723
R44	Chief Water System Operator	Hourly	\$ 65.72	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13
		Monthly	\$ 11,391.92	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67
		Yearly	\$ 136,703	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992
R45		Hourly	\$ 67.37	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23
		Monthly	\$ 11,676.75	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17
		Yearly	\$ 140,121	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366
R46	Sr. Engineer	Hourly	\$ 69.05	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39
		Monthly	\$ 11,968.67	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92
		Yearly	\$ 143,624	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851
R47	Sr. Information Systems Administrator	Hourly	\$ 70.78	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60
		Monthly	\$ 12,267.83	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92
		Yearly	\$ 147,214	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447
R48	Maintenance Superintendent Sr. Information Systems Administrator (Hired prior to 7/1/2023)	Hourly	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86
		Monthly	\$ 12,574.58	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50
		Yearly	\$ 150,895	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158
R49		Hourly	\$ 74.36	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19
		Monthly	\$ 12,888.92	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92
		Yearly	\$ 154,667	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987
R50	Principal Engineer Production Superintendent	Hourly	\$ 76.22	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57
		Monthly	\$ 13,211.17	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42
		Yearly	\$ 158,534	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937
R51		Hourly	\$ 78.12	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00
		Monthly	\$ 13,541.42	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17
		Yearly	\$ 162,497	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010
R52		Hourly	\$ 80.08	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50
		Monthly	\$ 13,879.92	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50
		Yearly	\$ 166,559	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025

Exhibit B
 Approximately 2.5% between each step and
 2.5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R53		Hourly	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07
		Monthly	\$ 14,226.92	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67
		Yearly	\$ 170,723	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540
R54		Hourly	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69
		Monthly	\$ 14,582.67	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00
		Yearly	\$ 174,992	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004
R55		Hourly	\$ 86.23	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39
		Monthly	\$ 14,947.17	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67
		Yearly	\$ 179,366	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604
R56	Human Resources and Risk Manager*	Hourly	\$ 88.39	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15
		Monthly	\$ 15,320.92	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00
		Yearly	\$ 183,851	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344
R57		Hourly	\$ 90.60	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97
		Monthly	\$ 15,703.92	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33
		Yearly	\$ 188,447	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228
R58	Engineering Manager* Finance Manager* Operations Manager*	Hourly	\$ 92.86	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87
		Monthly	\$ 16,096.50	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83
		Yearly	\$ 193,158	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258
R59		Hourly	\$ 95.19	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85
		Monthly	\$ 16,498.92	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00
		Yearly	\$ 197,987	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440
R60		Hourly	\$ 97.57	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89
		Monthly	\$ 16,911.42	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00
		Yearly	\$ 202,937	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776
R61		Hourly	\$ 100.00	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01
		Monthly	\$ 17,334.17	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17
		Yearly	\$ 208,010	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270
R62		Hourly	\$ 102.50	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21
		Monthly	\$ 17,767.50	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92
		Yearly	\$ 213,210	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective November 16, 2025**

Exhibit B
Approximately 2.5% between each step and
2.5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R63		Hourly	\$ 105.07	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50
		Monthly	\$ 18,211.67	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50
		Yearly	\$ 218,540	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750
R64		Hourly	\$ 107.69	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86
		Monthly	\$ 18,667.00	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33
		Yearly	\$ 224,004	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744
R65		Hourly	\$ 110.39	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86	\$ 141.30
		Monthly	\$ 19,133.67	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33	\$ 24,492.75
		Yearly	\$ 229,604	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744	\$ 293,913
R66	Assistant General Manager*	Hourly	\$ 113.15	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86	\$ 141.30	\$ 144.84
		Monthly	\$ 19,612.00	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33	\$ 24,492.75	\$ 25,105.00
		Yearly	\$ 235,344	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744	\$ 293,913	\$ 301,260
R67		Hourly	\$ 115.97	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86	\$ 141.30	\$ 144.84	\$ 148.46
		Monthly	\$ 20,102.33	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33	\$ 24,492.75	\$ 25,105.00	\$ 25,732.67
		Yearly	\$ 241,228	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744	\$ 293,913	\$ 301,260	\$ 308,792
R68		Hourly	\$ 118.87	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86	\$ 141.30	\$ 144.84	\$ 148.46	\$ 152.17
		Monthly	\$ 20,604.83	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33	\$ 24,492.75	\$ 25,105.00	\$ 25,732.67	\$ 26,376.00
		Yearly	\$ 247,258	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744	\$ 293,913	\$ 301,260	\$ 308,792	\$ 316,512
R69		Hourly	\$ 121.85	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86	\$ 141.30	\$ 144.84	\$ 148.46	\$ 152.17	\$ 155.97
		Monthly	\$ 21,120.00	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33	\$ 24,492.75	\$ 25,105.00	\$ 25,732.67	\$ 26,376.00	\$ 27,035.42
		Yearly	\$ 253,440	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744	\$ 293,913	\$ 301,260	\$ 308,792	\$ 316,512	\$ 324,425
R70		Hourly	\$ 124.89	\$ 128.01	\$ 131.21	\$ 134.50	\$ 137.86	\$ 141.30	\$ 144.84	\$ 148.46	\$ 152.17	\$ 155.97	\$ 159.87
		Monthly	\$ 21,648.00	\$ 22,189.17	\$ 22,743.92	\$ 23,312.50	\$ 23,895.33	\$ 24,492.75	\$ 25,105.00	\$ 25,732.67	\$ 26,376.00	\$ 27,035.42	\$ 27,711.25
		Yearly	\$ 259,776	\$ 266,270	\$ 272,927	\$ 279,750	\$ 286,744	\$ 293,913	\$ 301,260	\$ 308,792	\$ 316,512	\$ 324,425	\$ 332,535