

Resolution No. 2026-08
Budgeted Positions for Fiscal Year 2027
Ratified May 28, 2026

Exhibit A

Position Classification	Full Time Equivalent Effective 7/1/2026
Accountant	1
Accounting Supervisor	1
Accounting Technician I-II	2
Assistant Engineer	1
Assistant General Manager	1
Associate Engineer	1
Chief Water Treatment Operator	1
Clerk of the Board/Executive Assistant	1
Construction Inspector	1
Cross Connection Control Coordinator	1
Customer Service Representative I-III	4
Customer Service Supervisor	1
Electrical/SCADA Technician	1
Engineer	1
Engineering Director	1
Facilities Maintenance Worker	1
Facilities Supervisor	1
Field Services Worker	2
Finance Director	1
Financial Analyst	1
General Manager	1
GIS Technician I-II	1
Human Resources Analyst I-II	1
Human Resources Director	1
Information Technology Officer	1
Information Technology Technician	1
Intern (Part-Time 0.5 FTE each)	1
Mechanic I-III	2
Operations Director	1
Operations Specialist	1
Principal Engineer	1
Public Affairs Officer	1
Public Affairs Specialist	1
Records Management Officer	1
Safety Officer	1
Senior Administrative Assistant	1
Senior Construction Inspector	1
Senior Customer Services Representative	1
Senior Engineer	2
Senior Facilities Maintenance Worker	1
Senior Field Services Worker	1
Senior Human Resources Analyst	1
Senior Mechanic	1
Senior Utility Maintenance Worker	4
Senior Water Treatment Operator	1
Utility Maintenance Superintendent	1
Utility Maintenance Worker I-III	19
Water Operations Superintendent	1
Water Quality-Cross Connection Specialist	1
Water Treatment Operator I-II	5
Total FTE	82

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026

Exhibit B

CLASSIFICATION TITLE	RANGE	GROUP	FLSA
Accountant	R21	UN	Exempt
Accounting Supervisor	R27	UN	Exempt
Accounting Technician I	R15	BU	Non-Exempt
Accounting Technician II	R18	UN	Non-Exempt
Assistant Engineer	R23	BU	Non-Exempt
Assistant General Manager	R39	UN	Exempt
Associate Engineer	R24	BU	Non-Exempt
Chief Water Treatment Operator	R27	UN	Exempt
Clerk of the Board/Executive Assistant	R26	UN	Exempt
Construction Inspector	R20	BU	Non-Exempt
Cross Connection Control Coordinator	R21	BU	Non-Exempt
Customer Service Representative I	R12	BU	Non-Exempt
Customer Service Representative II	R14	BU	Non-Exempt
Customer Service Representative III	R17	BU	Non-Exempt
Customer Service Supervisor	R24	UN	Exempt
Electrical/SCADA Technician	R21	BU	Non-Exempt
Engineer	R26	UN	Exempt
Engineering Director	R36	UN	Exempt
Facilities Maintenance Worker	R16	BU	Non-Exempt
Facilities Supervisor	R24	UN	Non-Exempt
Field Services Worker	R13	BU	Non-Exempt
Finance Director	R36	UN	Exempt
Financial Analyst	R23	UN	Exempt
GIS Technician I	R17	BU	Non-Exempt
GIS Technician II	R19	BU	Non-Exempt
Human Resources Analyst I	R19	UN	Non-Exempt
Human Resources Analyst II	R21	UN	Exempt
Human Resources Director	R36	UN	Exempt
Information Technology Officer	R29	UN	Exempt
Information Technology Technician	R17	BU	Non-Exempt
Mechanic I	R15	BU	Non-Exempt
Mechanic II	R17	BU	Non-Exempt
Mechanic III	R19	BU	Non-Exempt
Operations Director	R36	UN	Exempt
Operations Specialist	R16	BU	Non-Exempt
Principal Engineer	R31	UN	Exempt
Public Affairs Officer	R24	UN	Exempt
Public Affairs Specialist	R20	BU	Non-Exempt
Records Management Officer	R24	UN	Exempt
Safety Officer	R24	UN	Exempt
Senior Administrative Assistant	R17	UN	Non-Exempt
Senior Construction Inspector	R22	BU	Non-Exempt
Senior Customer Services Representative	R19	BU	Non-Exempt
Senior Engineer	R29	UN	Exempt

Ratified May 28, 2026

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026**

Exhibit B

CLASSIFICATION TITLE	RANGE	GROUP	FLSA
Senior Facilities Maintenance Worker	R21	BU	Non-Exempt
Senior Field Services Worker	R18	UN	Non-Exempt
Senior Human Resources Analyst	R24	UN	Exempt
Senior Mechanic	R23	UN	Non-Exempt
Senior Utility Maintenance Worker	R24	UN	Non-Exempt
Senior Water Treatment Operator	R25	UN	Non-Exempt
Utility Maintenance Superintendent	R29	UN	Exempt
Utility Maintenance Worker I	R14	BU	Non-Exempt
Utility Maintenance Worker II	R16	BU	Non-Exempt
Utility Maintenance Worker III	R19	BU	Non-Exempt
Water Operations Superintendent	R30	UN	Exempt
Water Quality-Cross Connection Specialist	R19	BU	Non-Exempt
Water Treatment Operator I	R18	BU	Non-Exempt
Water Treatment Operator II	R20	BU	Non-Exempt

* Management Classifications

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026

Exhibit B
 Approximately 2.5% between each step and
 5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R1		Hourly	\$ 19.65	\$ 20.14	\$ 20.64	\$ 21.16	\$ 21.69	\$ 22.23	\$ 22.78	\$ 23.35	\$ 23.94	\$ 24.54	\$ 25.15
		Monthly	\$ 3,405.36	\$ 3,490.49	\$ 3,577.76	\$ 3,667.20	\$ 3,758.88	\$ 3,852.85	\$ 3,949.17	\$ 4,047.90	\$ 4,149.10	\$ 4,252.83	\$ 4,359.15
		Yearly	\$ 40,864	\$ 41,886	\$ 42,933	\$ 44,006	\$ 45,107	\$ 46,234	\$ 47,390	\$ 48,575	\$ 49,789	\$ 51,034	\$ 52,310
R2		Hourly	\$ 20.63	\$ 21.14	\$ 21.67	\$ 22.21	\$ 22.77	\$ 23.34	\$ 23.92	\$ 24.52	\$ 25.13	\$ 25.76	\$ 26.41
		Monthly	\$ 3,575.63	\$ 3,665.02	\$ 3,756.64	\$ 3,850.56	\$ 3,946.82	\$ 4,045.49	\$ 4,146.63	\$ 4,250.30	\$ 4,356.55	\$ 4,465.47	\$ 4,577.11
		Yearly	\$ 42,908	\$ 43,980	\$ 45,080	\$ 46,207	\$ 47,362	\$ 48,546	\$ 49,760	\$ 51,004	\$ 52,279	\$ 53,586	\$ 54,925
R3		Hourly	\$ 21.66	\$ 22.20	\$ 22.76	\$ 23.33	\$ 23.91	\$ 24.51	\$ 25.12	\$ 25.75	\$ 26.39	\$ 27.05	\$ 27.73
		Monthly	\$ 3,754.41	\$ 3,848.27	\$ 3,944.48	\$ 4,043.09	\$ 4,144.16	\$ 4,247.77	\$ 4,353.96	\$ 4,462.81	\$ 4,574.38	\$ 4,688.74	\$ 4,805.96
		Yearly	\$ 45,053	\$ 46,179	\$ 47,334	\$ 48,517	\$ 49,730	\$ 50,973	\$ 52,248	\$ 53,554	\$ 54,893	\$ 56,265	\$ 57,672
R4		Hourly	\$ 22.74	\$ 23.31	\$ 23.89	\$ 24.49	\$ 25.10	\$ 25.73	\$ 26.37	\$ 27.03	\$ 27.71	\$ 28.40	\$ 29.11
		Monthly	\$ 3,942.13	\$ 4,040.68	\$ 4,141.70	\$ 4,245.24	\$ 4,351.37	\$ 4,460.16	\$ 4,571.66	\$ 4,685.95	\$ 4,803.10	\$ 4,923.18	\$ 5,046.26
		Yearly	\$ 47,306	\$ 48,488	\$ 49,700	\$ 50,943	\$ 52,216	\$ 53,522	\$ 54,860	\$ 56,231	\$ 57,637	\$ 59,078	\$ 60,555
R5		Hourly	\$ 23.88	\$ 24.48	\$ 25.09	\$ 25.72	\$ 26.36	\$ 27.02	\$ 27.69	\$ 28.39	\$ 29.10	\$ 29.82	\$ 30.57
		Monthly	\$ 4,139.24	\$ 4,242.72	\$ 4,348.78	\$ 4,457.50	\$ 4,568.94	\$ 4,683.17	\$ 4,800.24	\$ 4,920.25	\$ 5,043.26	\$ 5,169.34	\$ 5,298.57
		Yearly	\$ 49,671	\$ 50,913	\$ 52,185	\$ 53,490	\$ 54,827	\$ 56,198	\$ 57,603	\$ 59,043	\$ 60,519	\$ 62,032	\$ 63,583
R6		Hourly	\$ 25.07	\$ 25.70	\$ 26.34	\$ 27.00	\$ 27.68	\$ 28.37	\$ 29.08	\$ 29.81	\$ 30.55	\$ 31.31	\$ 32.10
		Monthly	\$ 4,346.20	\$ 4,454.85	\$ 4,566.22	\$ 4,680.38	\$ 4,797.39	\$ 4,917.32	\$ 5,040.26	\$ 5,166.26	\$ 5,295.42	\$ 5,427.80	\$ 5,563.50
		Yearly	\$ 52,154	\$ 53,458	\$ 54,795	\$ 56,165	\$ 57,569	\$ 59,008	\$ 60,483	\$ 61,995	\$ 63,545	\$ 65,134	\$ 66,762
R7		Hourly	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
		Monthly	\$ 4,563.51	\$ 4,677.59	\$ 4,794.53	\$ 4,914.40	\$ 5,037.26	\$ 5,163.19	\$ 5,292.27	\$ 5,424.58	\$ 5,560.19	\$ 5,699.20	\$ 5,841.68
		Yearly	\$ 54,762	\$ 56,131	\$ 57,534	\$ 58,973	\$ 60,447	\$ 61,958	\$ 63,507	\$ 65,095	\$ 66,722	\$ 68,390	\$ 70,100
R8		Hourly	\$ 27.64	\$ 28.34	\$ 29.04	\$ 29.77	\$ 30.51	\$ 31.28	\$ 32.06	\$ 32.86	\$ 33.68	\$ 34.52	\$ 35.39
		Monthly	\$ 4,791.68	\$ 4,911.47	\$ 5,034.26	\$ 5,160.12	\$ 5,289.12	\$ 5,421.35	\$ 5,556.88	\$ 5,695.80	\$ 5,838.20	\$ 5,984.15	\$ 6,133.76
		Yearly	\$ 57,500	\$ 58,938	\$ 60,411	\$ 61,921	\$ 63,469	\$ 65,056	\$ 66,683	\$ 68,350	\$ 70,058	\$ 71,810	\$ 73,605
R9		Hourly	\$ 29.03	\$ 29.75	\$ 30.50	\$ 31.26	\$ 32.04	\$ 32.84	\$ 33.66	\$ 34.50	\$ 35.37	\$ 36.25	\$ 37.16
		Monthly	\$ 5,031.27	\$ 5,157.05	\$ 5,285.97	\$ 5,418.12	\$ 5,553.58	\$ 5,692.42	\$ 5,834.73	\$ 5,980.60	\$ 6,130.11	\$ 6,283.36	\$ 6,440.45
		Yearly	\$ 60,375	\$ 61,885	\$ 63,432	\$ 65,017	\$ 66,643	\$ 68,309	\$ 70,017	\$ 71,767	\$ 73,561	\$ 75,400	\$ 77,285
R10		Hourly	\$ 30.48	\$ 31.24	\$ 32.02	\$ 32.82	\$ 33.64	\$ 34.48	\$ 35.34	\$ 36.23	\$ 37.13	\$ 38.06	\$ 39.01
		Monthly	\$ 5,282.83	\$ 5,414.90	\$ 5,550.27	\$ 5,689.03	\$ 5,831.26	\$ 5,977.04	\$ 6,126.46	\$ 6,279.62	\$ 6,436.62	\$ 6,597.53	\$ 6,762.47
		Yearly	\$ 63,394	\$ 64,979	\$ 66,603	\$ 68,268	\$ 69,975	\$ 71,724	\$ 73,518	\$ 75,355	\$ 77,239	\$ 79,170	\$ 81,150

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026

Exhibit B
 Approximately 2.5% between each step and
 5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R11		Hourly	\$ 32.00	\$ 32.80	\$ 33.62	\$ 34.46	\$ 35.32	\$ 36.21	\$ 37.11	\$ 38.04	\$ 38.99	\$ 39.97	\$ 40.96
		Monthly	\$ 5,546.97	\$ 5,685.65	\$ 5,827.79	\$ 5,973.48	\$ 6,122.82	\$ 6,275.89	\$ 6,432.79	\$ 6,593.61	\$ 6,758.45	\$ 6,927.41	\$ 7,100.59
		Yearly	\$ 66,564	\$ 68,228	\$ 69,933	\$ 71,682	\$ 73,474	\$ 75,311	\$ 77,193	\$ 79,123	\$ 81,101	\$ 83,129	\$ 85,207
R12	Customer Service Representative I	Hourly	\$ 33.60	\$ 34.44	\$ 35.30	\$ 36.19	\$ 37.09	\$ 38.02	\$ 38.97	\$ 39.94	\$ 40.94	\$ 41.96	\$ 43.01
		Monthly	\$ 5,824.32	\$ 5,969.93	\$ 6,119.18	\$ 6,272.16	\$ 6,428.96	\$ 6,589.68	\$ 6,754.43	\$ 6,923.29	\$ 7,096.37	\$ 7,273.78	\$ 7,455.62
		Yearly	\$ 69,892	\$ 71,639	\$ 73,430	\$ 75,266	\$ 77,148	\$ 79,076	\$ 81,053	\$ 83,079	\$ 85,156	\$ 87,285	\$ 89,467
R13	Field Services Worker	Hourly	\$ 35.28	\$ 36.16	\$ 37.07	\$ 37.99	\$ 38.94	\$ 39.92	\$ 40.92	\$ 41.94	\$ 42.99	\$ 44.06	\$ 45.16
		Monthly	\$ 6,115.54	\$ 6,268.42	\$ 6,425.14	\$ 6,585.76	\$ 6,750.41	\$ 6,919.17	\$ 7,092.15	\$ 7,269.45	\$ 7,451.19	\$ 7,637.47	\$ 7,828.40
		Yearly	\$ 73,386	\$ 75,221	\$ 77,102	\$ 79,029	\$ 81,005	\$ 83,030	\$ 85,106	\$ 87,233	\$ 89,414	\$ 91,650	\$ 93,941
R14	Customer Service Representative II Utility Maintenance Worker I	Hourly	\$ 37.05	\$ 37.97	\$ 38.92	\$ 39.89	\$ 40.89	\$ 41.91	\$ 42.96	\$ 44.04	\$ 45.14	\$ 46.27	\$ 47.42
		Monthly	\$ 6,421.31	\$ 6,581.85	\$ 6,746.39	\$ 6,915.05	\$ 7,087.93	\$ 7,265.13	\$ 7,446.75	\$ 7,632.92	\$ 7,823.75	\$ 8,019.34	\$ 8,219.82
		Yearly	\$ 77,056	\$ 78,982	\$ 80,957	\$ 82,981	\$ 85,055	\$ 87,182	\$ 89,361	\$ 91,595	\$ 93,885	\$ 96,232	\$ 98,638
R15	Accounting Technician I Mechanic I	Hourly	\$ 38.90	\$ 39.87	\$ 40.87	\$ 41.89	\$ 42.94	\$ 44.01	\$ 45.11	\$ 46.24	\$ 47.39	\$ 48.58	\$ 49.79
		Monthly	\$ 6,742.38	\$ 6,910.94	\$ 7,083.71	\$ 7,260.80	\$ 7,442.32	\$ 7,628.38	\$ 7,819.09	\$ 8,014.57	\$ 8,214.93	\$ 8,420.31	\$ 8,630.81
		Yearly	\$ 80,909	\$ 82,931	\$ 85,005	\$ 87,130	\$ 89,308	\$ 91,541	\$ 93,829	\$ 96,175	\$ 98,579	\$ 101,044	\$ 103,570
R16	Facilities Maintenance Worker Operations Specialist Utility Maintenance Worker II	Hourly	\$ 40.84	\$ 41.86	\$ 42.91	\$ 43.98	\$ 45.08	\$ 46.21	\$ 47.37	\$ 48.55	\$ 49.76	\$ 51.01	\$ 52.28
		Monthly	\$ 7,079.50	\$ 7,256.48	\$ 7,437.90	\$ 7,623.84	\$ 7,814.44	\$ 8,009.80	\$ 8,210.05	\$ 8,415.30	\$ 8,625.68	\$ 8,841.32	\$ 9,062.36
		Yearly	\$ 84,954	\$ 87,078	\$ 89,255	\$ 91,486	\$ 93,773	\$ 96,118	\$ 98,521	\$ 100,984	\$ 103,508	\$ 106,096	\$ 108,748
R17	Customer Service Representative III GIS Technician I Information Technology Technician Mechanic II Senior Administrative Assistant	Hourly	\$ 42.89	\$ 43.96	\$ 45.06	\$ 46.18	\$ 47.34	\$ 48.52	\$ 49.73	\$ 50.98	\$ 52.25	\$ 53.56	\$ 54.90
		Monthly	\$ 7,433.47	\$ 7,619.31	\$ 7,809.79	\$ 8,005.04	\$ 8,205.16	\$ 8,410.29	\$ 8,620.55	\$ 8,836.06	\$ 9,056.96	\$ 9,283.39	\$ 9,515.47
		Yearly	\$ 89,202	\$ 91,432	\$ 93,718	\$ 96,060	\$ 98,462	\$ 100,923	\$ 103,447	\$ 106,033	\$ 108,684	\$ 111,401	\$ 114,186
R18	Accounting Technician II Senior Field Services Worker Water Treatment Operator I	Hourly	\$ 45.03	\$ 46.16	\$ 47.31	\$ 48.49	\$ 49.70	\$ 50.95	\$ 52.22	\$ 53.53	\$ 54.86	\$ 56.24	\$ 57.64
		Monthly	\$ 7,805.15	\$ 8,000.27	\$ 8,200.28	\$ 8,405.29	\$ 8,615.42	\$ 8,830.81	\$ 9,051.58	\$ 9,277.87	\$ 9,509.81	\$ 9,747.56	\$ 9,991.25
		Yearly	\$ 93,662	\$ 96,003	\$ 98,403	\$ 100,863	\$ 103,385	\$ 105,970	\$ 108,619	\$ 111,334	\$ 114,118	\$ 116,971	\$ 119,895
R19	GIS Technician II Human Resources Analyst I Mechanic III Senior Customer Services Representative Utility Maintenance Worker III Water Quality-Cross Connection Specialist	Hourly	\$ 47.28	\$ 48.46	\$ 49.67	\$ 50.92	\$ 52.19	\$ 53.49	\$ 54.83	\$ 56.20	\$ 57.61	\$ 59.05	\$ 60.52
		Monthly	\$ 8,195.40	\$ 8,400.29	\$ 8,610.30	\$ 8,825.55	\$ 9,046.19	\$ 9,272.35	\$ 9,504.16	\$ 9,741.76	\$ 9,985.30	\$ 10,234.94	\$ 10,490.81
		Yearly	\$ 98,345	\$ 100,803	\$ 103,324	\$ 105,907	\$ 108,554	\$ 111,268	\$ 114,050	\$ 116,901	\$ 119,824	\$ 122,819	\$ 125,890
R20	Construction Inspector Public Affairs Specialist Water Treatment Operator II	Hourly	\$ 49.65	\$ 50.89	\$ 52.16	\$ 53.46	\$ 54.80	\$ 56.17	\$ 57.57	\$ 59.01	\$ 60.49	\$ 62.00	\$ 63.55
		Monthly	\$ 8,605.17	\$ 8,820.30	\$ 9,040.81	\$ 9,266.83	\$ 9,498.50	\$ 9,735.96	\$ 9,979.36	\$ 10,228.85	\$ 10,484.57	\$ 10,746.68	\$ 11,015.35
		Yearly	\$ 103,262	\$ 105,844	\$ 108,490	\$ 111,202	\$ 113,982	\$ 116,832	\$ 119,752	\$ 122,746	\$ 125,815	\$ 128,960	\$ 132,184

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026

Exhibit B
 Approximately 2.5% between each step and
 5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R21	Accountant Cross Connection Control Coordinator Electrical/SCADA Technician Human Resources Analyst II Senior Facilities Maintenance Worker	Hourly	\$ 52.13	\$ 53.43	\$ 54.77	\$ 56.14	\$ 57.54	\$ 58.98	\$ 60.45	\$ 61.96	\$ 63.51	\$ 65.10	\$ 66.73
		Monthly	\$ 9,035.43	\$ 9,261.32	\$ 9,492.85	\$ 9,730.17	\$ 9,973.43	\$ 10,222.76	\$ 10,478.33	\$ 10,740.29	\$ 11,008.80	\$ 11,284.02	\$ 11,566.12
		Yearly	\$ 108,425	\$ 111,136	\$ 113,914	\$ 116,762	\$ 119,681	\$ 122,673	\$ 125,740	\$ 128,883	\$ 132,106	\$ 135,408	\$ 138,793
R22	Senior Construction Inspector	Hourly	\$ 54.73	\$ 56.10	\$ 57.50	\$ 58.94	\$ 60.42	\$ 61.93	\$ 63.47	\$ 65.06	\$ 66.69	\$ 68.36	\$ 70.06
		Monthly	\$ 9,487.20	\$ 9,724.38	\$ 9,967.49	\$ 10,216.68	\$ 10,472.10	\$ 10,733.90	\$ 11,002.25	\$ 11,277.30	\$ 11,559.24	\$ 11,848.22	\$ 12,144.42
		Yearly	\$ 113,846	\$ 116,693	\$ 119,610	\$ 122,600	\$ 125,665	\$ 128,807	\$ 132,027	\$ 135,328	\$ 138,711	\$ 142,179	\$ 145,733
R23	Assistant Engineer Financial Analyst Senior Mechanic	Hourly	\$ 57.47	\$ 58.91	\$ 60.38	\$ 61.89	\$ 63.44	\$ 65.02	\$ 66.65	\$ 68.31	\$ 70.02	\$ 71.77	\$ 73.57
		Monthly	\$ 9,961.56	\$ 10,210.60	\$ 10,465.87	\$ 10,727.51	\$ 10,995.70	\$ 11,270.60	\$ 11,552.36	\$ 11,841.17	\$ 12,137.20	\$ 12,440.63	\$ 12,751.64
		Yearly	\$ 119,539	\$ 122,527	\$ 125,590	\$ 128,730	\$ 131,948	\$ 135,247	\$ 138,628	\$ 142,094	\$ 145,646	\$ 149,288	\$ 153,020
R24	Associate Engineer Customer Service Supervisor Facilities Supervisor Public Affairs Officer Records Management Officer Safety Officer Senior Human Resources Analyst Senior Utility Maintenance Worker	Hourly	\$ 60.34	\$ 61.85	\$ 63.40	\$ 64.98	\$ 66.61	\$ 68.27	\$ 69.98	\$ 71.73	\$ 73.52	\$ 75.36	\$ 77.25
		Monthly	\$ 10,459.64	\$ 10,721.13	\$ 10,989.16	\$ 11,263.89	\$ 11,545.49	\$ 11,834.12	\$ 12,129.98	\$ 12,433.23	\$ 12,744.06	\$ 13,062.66	\$ 13,389.23
		Yearly	\$ 125,516	\$ 128,654	\$ 131,870	\$ 135,167	\$ 138,546	\$ 142,009	\$ 145,560	\$ 149,199	\$ 152,929	\$ 156,752	\$ 160,671
R25	Senior Water Treatment Operator	Hourly	\$ 63.36	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69	\$ 73.48	\$ 75.32	\$ 77.20	\$ 79.13	\$ 81.11
		Monthly	\$ 10,982.62	\$ 11,257.19	\$ 11,538.62	\$ 11,827.08	\$ 12,122.76	\$ 12,425.83	\$ 12,736.48	\$ 13,054.89	\$ 13,381.26	\$ 13,715.79	\$ 14,058.69
		Yearly	\$ 131,791	\$ 135,086	\$ 138,463	\$ 141,925	\$ 145,473	\$ 149,110	\$ 152,838	\$ 156,659	\$ 160,575	\$ 164,590	\$ 168,704
R26	Clerk of the Board/Executive Assistant Engineer	Hourly	\$ 66.53	\$ 68.19	\$ 69.90	\$ 71.64	\$ 73.44	\$ 75.27	\$ 77.15	\$ 79.08	\$ 81.06	\$ 83.09	\$ 85.16
		Monthly	\$ 11,531.76	\$ 11,820.05	\$ 12,115.55	\$ 12,418.44	\$ 12,728.90	\$ 13,047.12	\$ 13,373.30	\$ 13,707.63	\$ 14,050.32	\$ 14,401.58	\$ 14,761.62
		Yearly	\$ 138,381	\$ 141,841	\$ 145,387	\$ 149,021	\$ 152,747	\$ 156,565	\$ 160,480	\$ 164,492	\$ 168,604	\$ 172,819	\$ 177,139
R27	Accounting Supervisor Chief Water Treatment Operator	Hourly	\$ 69.86	\$ 71.60	\$ 73.39	\$ 75.23	\$ 77.11	\$ 79.04	\$ 81.01	\$ 83.04	\$ 85.11	\$ 87.24	\$ 89.42
		Monthly	\$ 12,108.34	\$ 12,411.05	\$ 12,721.33	\$ 13,039.36	\$ 13,365.35	\$ 13,699.48	\$ 14,041.97	\$ 14,393.01	\$ 14,752.84	\$ 15,121.66	\$ 15,499.70
		Yearly	\$ 145,300	\$ 148,933	\$ 152,656	\$ 156,472	\$ 160,384	\$ 164,394	\$ 168,504	\$ 172,716	\$ 177,034	\$ 181,460	\$ 185,996
R28		Hourly	\$ 73.35	\$ 75.18	\$ 77.06	\$ 78.99	\$ 80.96	\$ 82.99	\$ 85.06	\$ 87.19	\$ 89.37	\$ 91.60	\$ 93.89
		Monthly	\$ 12,713.76	\$ 13,031.60	\$ 13,357.39	\$ 13,691.33	\$ 14,033.61	\$ 14,384.45	\$ 14,744.06	\$ 15,112.67	\$ 15,490.48	\$ 15,877.74	\$ 16,274.69
		Yearly	\$ 152,565	\$ 156,379	\$ 160,289	\$ 164,296	\$ 168,403	\$ 172,613	\$ 176,929	\$ 181,352	\$ 185,886	\$ 190,533	\$ 195,296
R29	Information Technology Officer Senior Engineer Utility Maintenance Superintendent	Hourly	\$ 77.02	\$ 78.94	\$ 80.91	\$ 82.94	\$ 85.01	\$ 87.14	\$ 89.32	\$ 91.55	\$ 93.84	\$ 96.18	\$ 98.59
		Monthly	\$ 13,349.45	\$ 13,683.18	\$ 14,025.26	\$ 14,375.90	\$ 14,735.29	\$ 15,103.68	\$ 15,481.27	\$ 15,868.30	\$ 16,265.01	\$ 16,671.63	\$ 17,088.42
		Yearly	\$ 160,193	\$ 164,198	\$ 168,303	\$ 172,511	\$ 176,824	\$ 181,244	\$ 185,775	\$ 190,420	\$ 195,180	\$ 200,060	\$ 205,061
R30	Water Operations Superintendent	Hourly	\$ 80.87	\$ 82.89	\$ 84.96	\$ 87.08	\$ 89.26	\$ 91.49	\$ 93.78	\$ 96.13	\$ 98.53	\$ 100.99	\$ 103.52
		Monthly	\$ 14,016.92	\$ 14,367.34	\$ 14,726.53	\$ 15,094.69	\$ 15,472.06	\$ 15,858.86	\$ 16,255.33	\$ 16,661.71	\$ 17,078.26	\$ 17,505.21	\$ 17,942.84
		Yearly	\$ 168,203	\$ 172,408	\$ 176,718	\$ 181,136	\$ 185,665	\$ 190,306	\$ 195,064	\$ 199,941	\$ 204,939	\$ 210,063	\$ 215,314

Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026

Exhibit B
 Approximately 2.5% between each step and
 5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R31	Principal Engineer	Hourly	\$ 84.91	\$ 87.03	\$ 89.21	\$ 91.44	\$ 93.72	\$ 96.07	\$ 98.47	\$ 100.93	\$ 103.45	\$ 106.04	\$ 108.69
		Monthly	\$ 14,717.77	\$ 15,085.71	\$ 15,462.85	\$ 15,849.43	\$ 16,245.66	\$ 16,651.80	\$ 17,068.10	\$ 17,494.80	\$ 17,932.17	\$ 18,380.47	\$ 18,839.99
		Yearly	\$ 176,613	\$ 181,029	\$ 185,554	\$ 190,193	\$ 194,948	\$ 199,822	\$ 204,817	\$ 209,938	\$ 215,186	\$ 220,566	\$ 226,080
R32		Hourly	\$ 89.16	\$ 91.38	\$ 93.67	\$ 96.01	\$ 98.41	\$ 100.87	\$ 103.39	\$ 105.98	\$ 108.63	\$ 111.34	\$ 114.13
		Monthly	\$ 15,453.66	\$ 15,840.00	\$ 16,236.00	\$ 16,641.90	\$ 17,057.94	\$ 17,484.39	\$ 17,921.50	\$ 18,369.54	\$ 18,828.78	\$ 19,299.50	\$ 19,781.98
		Yearly	\$ 185,444	\$ 190,080	\$ 194,832	\$ 199,703	\$ 204,695	\$ 209,813	\$ 215,058	\$ 220,434	\$ 225,945	\$ 231,594	\$ 237,384
R33		Hourly	\$ 93.61	\$ 95.95	\$ 98.35	\$ 100.81	\$ 103.33	\$ 105.92	\$ 108.56	\$ 111.28	\$ 114.06	\$ 116.91	\$ 119.83
		Monthly	\$ 16,226.34	\$ 16,632.00	\$ 17,047.80	\$ 17,473.99	\$ 17,910.84	\$ 18,358.61	\$ 18,817.58	\$ 19,288.02	\$ 19,770.22	\$ 20,264.47	\$ 20,771.08
		Yearly	\$ 194,716	\$ 199,584	\$ 204,574	\$ 209,688	\$ 214,930	\$ 220,303	\$ 225,811	\$ 231,456	\$ 237,243	\$ 243,174	\$ 249,253
R34		Hourly	\$ 98.29	\$ 100.75	\$ 103.27	\$ 105.85	\$ 108.50	\$ 111.21	\$ 113.99	\$ 116.84	\$ 119.76	\$ 122.76	\$ 125.82
		Monthly	\$ 17,037.65	\$ 17,463.60	\$ 17,900.19	\$ 18,347.69	\$ 18,806.38	\$ 19,276.54	\$ 19,758.46	\$ 20,252.42	\$ 20,758.73	\$ 21,277.70	\$ 21,809.64
		Yearly	\$ 204,452	\$ 209,563	\$ 214,802	\$ 220,172	\$ 225,677	\$ 231,319	\$ 237,101	\$ 243,029	\$ 249,105	\$ 255,332	\$ 261,716
R35		Hourly	\$ 103.21	\$ 105.79	\$ 108.43	\$ 111.14	\$ 113.92	\$ 116.77	\$ 119.69	\$ 122.68	\$ 125.75	\$ 128.89	\$ 132.12
		Monthly	\$ 17,889.54	\$ 18,336.78	\$ 18,795.20	\$ 19,265.08	\$ 19,746.70	\$ 20,240.37	\$ 20,746.38	\$ 21,265.04	\$ 21,796.66	\$ 22,341.58	\$ 22,900.12
		Yearly	\$ 214,674	\$ 220,041	\$ 225,542	\$ 231,181	\$ 236,960	\$ 242,884	\$ 248,957	\$ 255,180	\$ 261,560	\$ 268,099	\$ 274,801
R36	Engineering Director Finance Director Human Resources Director Operations Director	Hourly	\$ 108.37	\$ 111.08	\$ 113.86	\$ 116.70	\$ 119.62	\$ 122.61	\$ 125.68	\$ 128.82	\$ 132.04	\$ 135.34	\$ 138.72
		Monthly	\$ 18,784.01	\$ 19,253.61	\$ 19,734.96	\$ 20,228.33	\$ 20,734.04	\$ 21,252.39	\$ 21,783.70	\$ 22,328.29	\$ 22,886.50	\$ 23,458.66	\$ 24,045.13
		Yearly	\$ 225,408	\$ 231,043	\$ 236,819	\$ 242,740	\$ 248,808	\$ 255,029	\$ 261,404	\$ 267,939	\$ 274,638	\$ 281,504	\$ 288,542
R37		Hourly	\$ 113.79	\$ 116.63	\$ 119.55	\$ 122.54	\$ 125.60	\$ 128.74	\$ 131.96	\$ 135.26	\$ 138.64	\$ 142.11	\$ 145.66
		Monthly	\$ 19,723.22	\$ 20,216.30	\$ 20,721.70	\$ 21,239.75	\$ 21,770.74	\$ 22,315.01	\$ 22,872.88	\$ 23,444.70	\$ 24,030.82	\$ 24,631.59	\$ 25,247.38
		Yearly	\$ 236,679	\$ 242,596	\$ 248,660	\$ 254,877	\$ 261,249	\$ 267,780	\$ 274,475	\$ 281,336	\$ 288,370	\$ 295,579	\$ 302,969
R38		Hourly	\$ 119.48	\$ 122.46	\$ 125.53	\$ 128.66	\$ 131.88	\$ 135.18	\$ 138.56	\$ 142.02	\$ 145.57	\$ 149.21	\$ 152.94
		Monthly	\$ 20,709.38	\$ 21,227.11	\$ 21,757.79	\$ 22,301.73	\$ 22,859.28	\$ 23,430.76	\$ 24,016.53	\$ 24,616.94	\$ 25,232.36	\$ 25,863.17	\$ 26,509.75
		Yearly	\$ 248,513	\$ 254,725	\$ 261,093	\$ 267,621	\$ 274,311	\$ 281,169	\$ 288,198	\$ 295,403	\$ 302,788	\$ 310,358	\$ 318,117
R39	Assistant General Manager	Hourly	\$ 125.45	\$ 128.59	\$ 131.80	\$ 135.10	\$ 138.47	\$ 141.94	\$ 145.48	\$ 149.12	\$ 152.85	\$ 156.67	\$ 160.59
		Monthly	\$ 21,744.84	\$ 22,288.47	\$ 22,845.68	\$ 23,416.82	\$ 24,002.24	\$ 24,602.30	\$ 25,217.35	\$ 25,847.79	\$ 26,493.98	\$ 27,156.33	\$ 27,835.24
		Yearly	\$ 260,938	\$ 267,462	\$ 274,148	\$ 281,002	\$ 288,027	\$ 295,228	\$ 302,608	\$ 310,173	\$ 317,928	\$ 325,876	\$ 334,023
R40		Hourly	\$ 131.72	\$ 135.02	\$ 138.39	\$ 141.85	\$ 145.40	\$ 149.03	\$ 152.76	\$ 156.58	\$ 160.49	\$ 164.50	\$ 168.62
		Monthly	\$ 22,832.09	\$ 23,402.89	\$ 23,987.96	\$ 24,587.66	\$ 25,202.35	\$ 25,832.41	\$ 26,478.22	\$ 27,140.18	\$ 27,818.68	\$ 28,514.15	\$ 29,227.00
		Yearly	\$ 273,985	\$ 280,835	\$ 287,856	\$ 295,052	\$ 302,428	\$ 309,989	\$ 317,739	\$ 325,682	\$ 333,824	\$ 342,170	\$ 350,724

**Yorba Linda Water District
Job Classifications and Salary Schedule
Effective July 1, 2026**

Exhibit B
Approximately 2.5% between each step and
5% between each range

Range	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
R41		Hourly	\$ 138.31	\$ 141.77	\$ 145.31	\$ 148.94	\$ 152.67	\$ 156.48	\$ 160.40	\$ 164.41	\$ 168.52	\$ 172.73	\$ 177.05
		Monthly	\$ 23,973.69	\$ 24,573.03	\$ 25,187.36	\$ 25,817.04	\$ 26,462.47	\$ 27,124.03	\$ 27,802.13	\$ 28,497.19	\$ 29,209.61	\$ 29,939.86	\$ 30,688.35
		Yearly	\$ 287,684	\$ 294,876	\$ 302,248	\$ 309,805	\$ 317,550	\$ 325,488	\$ 333,626	\$ 341,966	\$ 350,515	\$ 359,278	\$ 368,260
R42		Hourly	\$ 145.23	\$ 148.86	\$ 152.58	\$ 156.39	\$ 160.30	\$ 164.31	\$ 168.42	\$ 172.63	\$ 176.94	\$ 181.37	\$ 185.90
		Monthly	\$ 25,172.38	\$ 25,801.69	\$ 26,446.73	\$ 27,107.90	\$ 27,785.59	\$ 28,480.23	\$ 29,192.24	\$ 29,922.04	\$ 30,670.10	\$ 31,436.85	\$ 32,222.77
		Yearly	\$ 302,069	\$ 309,620	\$ 317,361	\$ 325,295	\$ 333,427	\$ 341,763	\$ 350,307	\$ 359,065	\$ 368,041	\$ 377,242	\$ 386,673
R43		Hourly	\$ 152.49	\$ 156.30	\$ 160.21	\$ 164.21	\$ 168.32	\$ 172.52	\$ 176.84	\$ 181.26	\$ 185.79	\$ 190.43	\$ 195.20
		Monthly	\$ 26,430.99	\$ 27,091.77	\$ 27,769.06	\$ 28,463.29	\$ 29,174.87	\$ 29,904.24	\$ 30,651.85	\$ 31,418.15	\$ 32,203.60	\$ 33,008.69	\$ 33,833.91
		Yearly	\$ 317,172	\$ 325,101	\$ 333,229	\$ 341,559	\$ 350,098	\$ 358,851	\$ 367,822	\$ 377,018	\$ 386,443	\$ 396,104	\$ 406,007
R44		Hourly	\$ 160.11	\$ 164.11	\$ 168.22	\$ 172.42	\$ 176.73	\$ 181.15	\$ 185.68	\$ 190.32	\$ 195.08	\$ 199.96	\$ 204.96
		Monthly	\$ 27,752.54	\$ 28,446.36	\$ 29,157.52	\$ 29,886.45	\$ 30,633.62	\$ 31,399.46	\$ 32,184.44	\$ 32,989.05	\$ 33,813.78	\$ 34,659.12	\$ 35,525.60
		Yearly	\$ 333,031	\$ 341,356	\$ 349,890	\$ 358,637	\$ 367,603	\$ 376,793	\$ 386,213	\$ 395,869	\$ 405,765	\$ 415,909	\$ 426,307
R45		Hourly	\$ 168.12	\$ 172.32	\$ 176.63	\$ 181.04	\$ 185.57	\$ 190.21	\$ 194.96	\$ 199.84	\$ 204.83	\$ 209.95	\$ 215.20
		Monthly	\$ 29,140.17	\$ 29,868.68	\$ 30,615.39	\$ 31,380.78	\$ 32,165.30	\$ 32,969.43	\$ 33,793.66	\$ 34,638.51	\$ 35,504.47	\$ 36,392.08	\$ 37,301.88
		Yearly	\$ 349,682	\$ 358,424	\$ 367,385	\$ 376,569	\$ 385,984	\$ 395,633	\$ 405,524	\$ 415,662	\$ 426,054	\$ 436,705	\$ 447,623